

Total No. of Questions – 10]  
(2022)

[Total Pages : 2

**9180**

**M.B.A. Examination**

**INDUSTRIAL RELATIONS**

**Paper – HRM-01**

**(Semester–III)**

Time : Three Hours]

[Maximum Marks : 60

*The candidates shall limit their answers precisely within the answer-book (40 pages) issued to them and no supplementary/continuation sheet will be issued.*

**Note :** Attempt *five* questions in all, selecting *one* question from each Unit. All questions carry equal marks.

**UNIT-I**

1. Explain the term 'Industrial Relations'. Explain the System Approach and Gandhian Approach to Industrial Relations.
2. Briefly describe the salient features and objectives of Industrial Relations.

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## **UNIT-II**

- 3. Explicate the Problems faced by Trade Unions in India.**
- 4. Discuss the liabilities of a Registered Trade Union?**

## **UNIT-III**

- 5. Elaborate the causes of Grievance.**
- 6. Explain the below mentioned terms with suitable examples :**
  - (a) Statutory measures.**
  - (b) Non-Statutory measures to deal with Industrial disputes.**

## **UNIT-IV**

- 7. Explain the factors Influencing the collective bargaining process.**
- 8. What is the extent and scope of Collective bargaining in India?**

## **UNIT-V**

- 9. Evaluate the scheme of worker's participation in Management in India.**
- 10. Discuss the need and importance of employee welfare in the organisation.**